The gender wage gap in the Canadian provinces, 1997-2014

Tammy Schirle
Department of Economics
Wilfrid Laurier University

April 17, 2015
Gender Wage Gap Workshop

This research benefitted from funding made available by the Pay Equity Commission, and research assistance by Elizabeth Vickers and Jieheng Ding.
Private Sector Wages - NL 67%, ON 83%, AB 73%

NL 0.67, PEI 0.87, NB 0.83, NS 0.80, QC 0.84, ON 0.83, MB 0.82, SK 0.76, AB 0.73, BC 0.77.
Unadjusted trends in the gap

The graph shows the unadjusted trends in the gap between various regions from 1997 to 2013. The y-axis represents the log difference, while the x-axis represents the year. The regions are represented by different line styles:

- NL
- PEI
- NS
- NB
- QC
Unadjusted trends in the gap
Adjusted trends in the gap
Adjusted trends in the gap
“Explaining” the gap - 2014
Policy?

- Private sector pay equity limited
- Career paths of young men and women
- Family responsibilities