

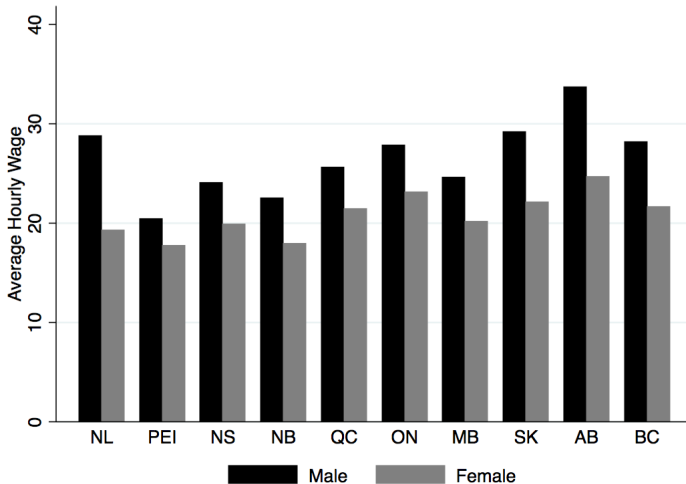
# The gender wage gap in the Canadian provinces, 1997-2014

Tammy Schirle  
Department of Economics  
Wilfrid Laurier University

April 17, 2015  
Gender Wage Gap Workshop

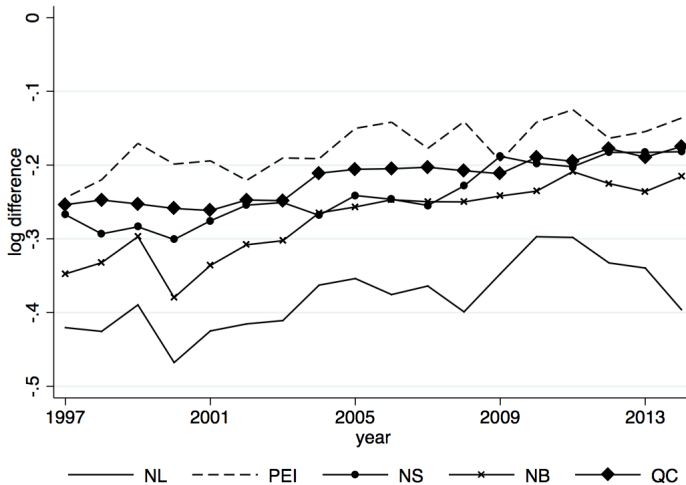
This research benefitted from funding made available by the Pay Equity Commission, and research assistance by Elizabeth Vickers and Jieheng Ding.

## Private Sector Wages - NL 67%, ON 83%, AB 73%

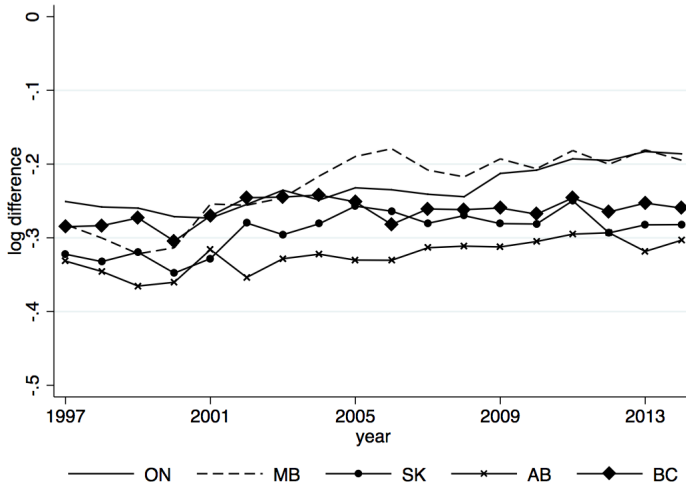


NL 0.67, PEI 0.87, NB 0.83, NS 0.80, QC 0.84, ON 0.83, MB 0.82, SK 0.76, AB 0.73, BC 0.77.

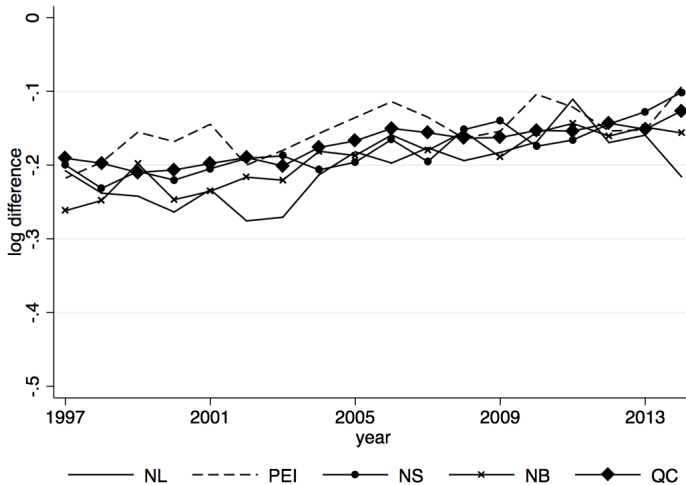
## Unadjusted trends in the gap



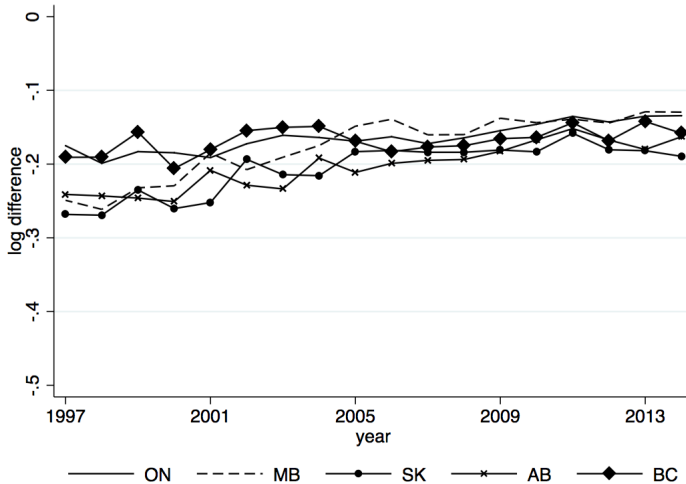
## Unadjusted trends in the gap



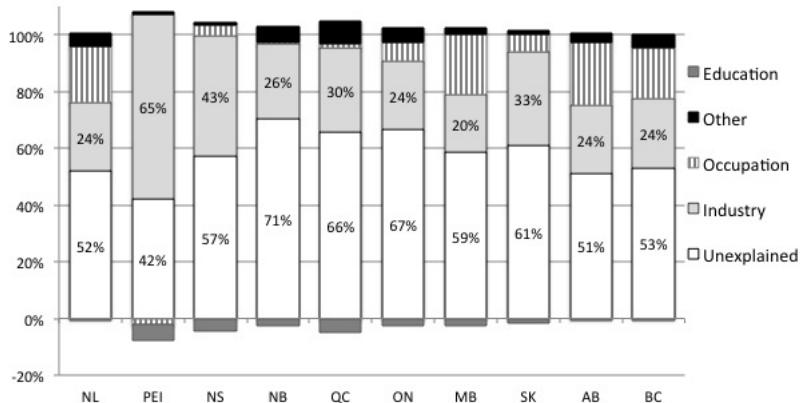
## Adjusted trends in the gap



## Adjusted trends in the gap



## “Explaining” the gap - 2014



## Policy?

- Private sector pay equity limited
- Career paths of young men and women
- Family responsibilities