

## Gender Wage Gap Workshop

University of Guelph

PJ's Restaurant in the Atrium, MacDonald Stewart Hall

April 17, 2015

8:30 – 8:50 Continental breakfast

8:50 – 9:00 Opening remarks Miana Plesca (University of Guelph)

9:00 – 9:45 Ana Ferrer (University of Waterloo)

"Labour Market Progression of Canadian Immigrant Women"

9:45 – 10:30 Shintaro Yamaguchi (McMaster University)

"Dynamic Effects of Parental Leave Policy on Female Labor Market Outcomes"

10:30 – 10:45 Coffee break

10:45 – 11:30 Aloysius Siow (University of Toronto)

"A Quantitative Review of Marriage Markets: How Inequality is Remaking the American Family"

11:30 – 12:15 Janice Compton (University of Manitoba)

"Location and Migration: How Can Military Wives Inform the Discussion of the Gender Wage Gap?"

12:30 – 2:00 Lunch

2:00 – 3:15 Panel Session "Gender Gap and Public Policy" I (Moderated by Miana Plesca)

Emanuela Heyninck (Pay Equity Commission)

Tammy Schirle (Wilfrid Laurier University)

Jennifer Teng and Luiza Antonie (University of Guelph)

3:15 – 3:30 Coffee Break

3:30 – 4:45 Panel Session "Gender Gap and Public Policy" II (Moderated by Tammy Schirle)

Christine Neill (Wilfrid Laurier University)

Lori Curtis (University of Waterloo)

Kate Rybczinski (University of Waterloo)

5:00 Social farewell (University Club, 5<sup>th</sup> floor, University Centre)

This event was partially funded by a grant from the Gender Wage Gap Grant Program, Pay Equity Commission.

List of participants:

Evie Adomait, University of Guelph  
Elmira Aliakbari, University of Guelph  
Valerie Allen, University of Guelph  
James Amegashie, University of Guelph  
Luiza Antonie, University of Guelph  
Nancy Austin, Ministry of Labour  
Paula Barata, University of Guelph  
Michael Batu, University of Guelph  
Nancy Bower, University of Guelph  
Jennifer Brayshaw, University of Guelph  
Melisa Choubak, University of Guelph  
Janice Compton, University of Manitoba  
Lori Curtis, University of Waterloo  
Alannah d'Ailly, Waterloo Public Library  
Andrew D'Angelo, University of Guelph  
Diane Dobbins, University of Guelph  
Grace Ewles, University of Guelph  
Ana Ferrer, University of Waterloo  
Greg Galay, University of Guelph  
Maria Gallego, University of Waterloo  
Francisco Gonzalez, University of Waterloo  
Gloria Gonzalez, University of Guelph  
Emanuela Heyninck, Pay Equity Commission  
Sarah Hill, Royal Military College  
Mike Hoy, University of Guelph  
Kris Inwood, University of Guelph  
Stephen Jones, McMaster University  
Gueorgui Kambourov, University of Toronto  
Vinay Kanetkar, University of Guelph  
Grace Lin, Pay Equity Commission  
Esmond Lun, University of Guelph  
Pat Martin, University of Guelph  
Allison Mascella, University of Waterloo  
Joanna McDonald, Pay Equity Commission  
Aisha Mohammed, University of Guelph  
Christine Neill, Wilfrid Laurier University  
Miana Plesca, University of Guelph  
Raymond Ren, University of Guelph  
Kate Rybczinski, University of Waterloo  
Laura Salisbury, York University  
Ben Sand, York University  
Tammy Schirle, Wilfrid Laurier University  
Aloysius Siow, University of Toronto  
Mikal Skuterud, University of Waterloo  
Cailin Stamarski, University of Guelph  
Marion Steele, University of Guelph  
Thanasis Stengos, University of Guelph  
Jennifer Teng, University of Guelph  
Laura Turner, University of Toronto  
Jessica Wood, University of Guelph  
Shintaro Yamaguchi, McMaster University